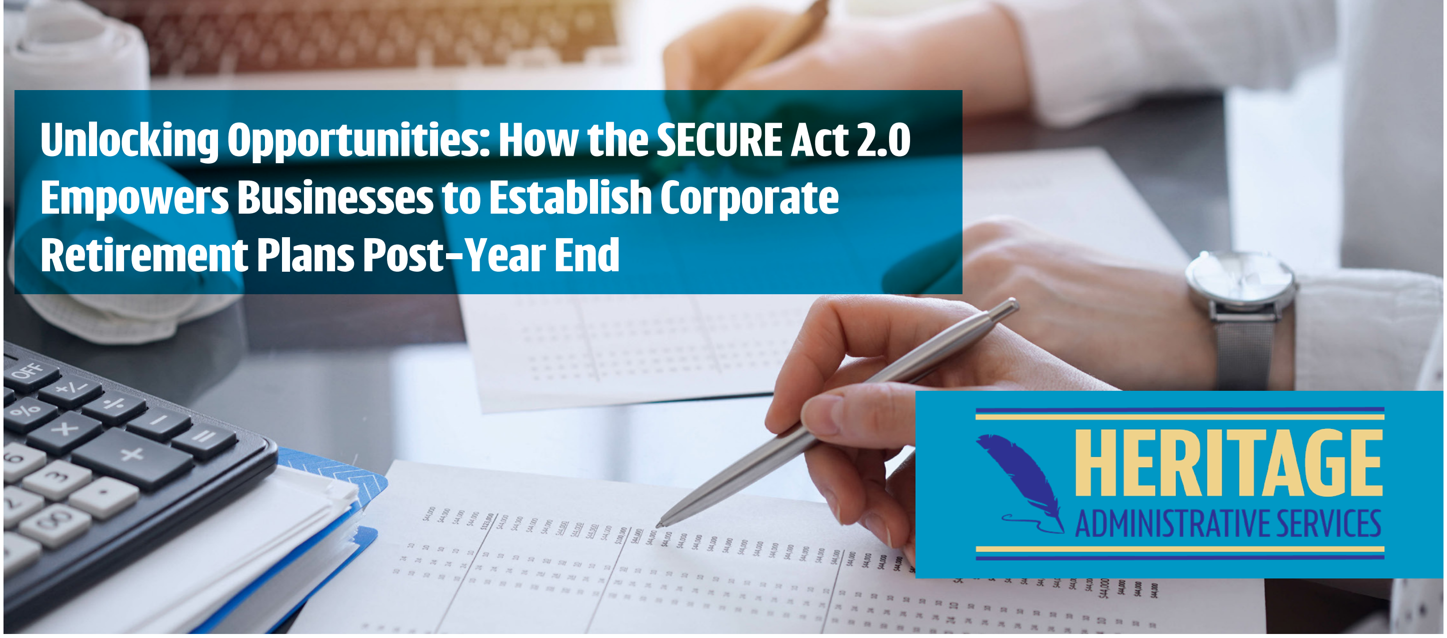
# Unlocking Opportunities: How the SECURE Act 2.0 Empowers Businesses to Establish Corporate Retirement Plans Post-Year End




Retirement planning is a critical aspect of financial management for both individuals and businesses. However, some businesses may find themselves in situations where they haven't established a corporate retirement plan before the end of the tax year. The SECURE Act 2.0, a legislative update building upon the original SECURE Act of 2019, introduces provisions that allow businesses to establish retirement plans even after the year has ended. This article explores how these new provisions offer flexibility and opportunities for businesses to prioritize retirement savings.

**Sponsoring a Retirement Plan After Filing for an Extension: Even if a business has filed for a tax extension, there are still options available for sponsoring a retirement plan for tax year 2023:**

1. Extended Deadlines: One of the significant changes introduced by the SECURE Act 2.0 is the extension of deadlines for establishing certain types of retirement plans. Under the new provisions, eligible employers have until the business tax filing deadline, including extensions, to establish a retirement plan for the preceding tax year. This extension provides businesses with additional time to assess their financial situation and make informed decisions about retirement planning.

2. Tax Credits: The legislation also enhances tax credits available to businesses that establish new retirement plans, including automatic enrollment features. These tax credits serve as incentives for businesses to prioritize retirement savings and promote financial security for their employees. By leveraging these credits, businesses can offset some of the costs associated with establishing and administering retirement plans.



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3. Employee Retention and Recruitment: Offering a retirement plan demonstrates a commitment to employees' financial well-being, which can enhance retention rates and attract top talent. Businesses that establish retirement plans post-year end can still reap these benefits, positioning themselves as desirable employers in the job market.

4. Tax Advantages: By establishing a retirement plan and making contributions, businesses can potentially reduce their tax liability. Contributions to retirement plans are typically tax-deductible for employers, providing immediate tax savings. Additionally, employees can enjoy tax-deferred growth on their retirement savings, further incentivizing participation.

5. Financial Security: Retirement plans play a crucial role in helping employees build financial security for their future. By providing access to retirement savings vehicles, businesses contribute to their employees' long-term financial stability, fostering loyalty and peace of mind among their workforce.

Filing for a tax extension doesn't mean missing out on the opportunity to sponsor a corporate retirement plan for the tax year. By understanding the deadlines and available options, business owners can still establish and contribute to retirement plans, providing valuable benefits for themselves and their employees. Consulting with financial professionals and taking proactive steps to establish a plan can help business owners navigate tax extensions while maximizing retirement savings opportunities.

For more information or to make an appointment, please contact:

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